

## Notice of the 2023 Annual General Meeting of TBI Motion Technology Co., Ltd.

1. The 2023 annual general meeting will be held at 10:00 a.m. on June 27, 2023 (Tuesday). Shareholders may begin signing in at 9:30 a.m.; the sign-in place is the same as the location of the shareholders' meeting at No. 123, Sanduo Rd., Shulin Dist., New Taipei City (the Company's Shulin Plant). The agenda of the meeting:
  - (1) Reports: 1. Business Report 2022. 2. The Audit Committee's review report on the 2022 financial statements. 3. Report on the distribution of 2022 employee remuneration and director remuneration. 4. Report on the Company's issuance of the first domestic secured convertible corporate bonds and the second domestic unsecured convertible corporate bonds. 5. Report on the 2022 remuneration paid to directors. 6. Report on the amendment to the Rules of the Procedure for Board of Directors Meetings.
  - (2) Proposals: 1. Business Report 2022 and financial statements 2022. 2. Distribution of 2022 earnings.
  - (3) Discussions: 1. Amendment to the Regulations on the Loaning of Funds to Others. 2. Amendment to the Procedures for Asset Acquisition and Disposal.
  - (4) Questions and Motions.
2. The Company's 2022 earnings distribution proposal has been approved by the resolution of the Board of Directors. It is proposed to distribute a cash dividend of NT\$1.5 per share, totaling NT\$141,267,000. After this proposal is approved by this shareholders' meeting, the Chairman is delegated to set another ex-dividend record date for distribution.
3. In accordance with Article 165 of the Company Act, the book closure period is from April 29, 2023 through June 27, 2023.
4. Where there is any matter that shall be listed in the reason for convening this meeting with its main content stated therein as stipulated under Article 172 of the Company Act, please visit the Market Observation Post System (MOPS) (Website: <https://mops.twse.com.tw/>) Path: click on "Basic Information/Electronic Books/Annual Report and Shareholders' Meetings;" then, enter the Company's stock code and the year; click on "Reference Materials for Proposals for Shareholders' Meetings."
5. In addition to the announcement made, we are sending this letter to you, with an attendance card and a proxy form for this shareholders' meeting enclosed herein. We sincerely look forward to your attendance. If you intend to attend this meeting in person, please sign or seal the third copy of the "Attendance Card" and bring it to the venue on the day of the meeting for sign-in. You may not need to send it back to the Company. If you intend to entrust a proxy to attend this meeting, please fill in the proxy's name and address in and sign or stamp the "Proxy Form" in person, and then send (serve) it to the Stock Affairs Agency Department, First Securities Incorporation, the Company's stock affairs agency, no later than five days before this shareholders' meeting. After the agency fills out the attendance card, it will send it to your proxy, who should attend this meeting with this card. (You or your proxy should bring identification documents when attending this shareholders' meeting.)
6. **Should there be proxy solicitors, the Company will prepare a list of solicitors and disclose it on the website of the Securities and Futures Institute before May 26, 2023. If you want to check it, you may enter <https://free.sfi.org.tw> and go to the "Free Proxy Inquiry System," and enter stock code: 4540 for inquiry.**
7. You may exercise your voting rights by electronic means for this shareholders' meeting. The exercise period is from May 28, 2023 through June 24, 2023. Please log onto the "Stock Vote" website of the Taiwan Depository and Clearing Corporation, and proceed per the relevant instructions. [Website: <https://www.stockvote.com.tw/>].
8. The agency for counting and verifying the Company's proxy forms is the Stock Affairs Agency Department, First Securities Incorporation.

Sincerely,

Board of Directors of TBI Motion Technology Co., Ltd.

